



WASTE SOLUTIONS &
MANAGEMENT SERVICES INC.
ISO 9001-2015 CERTIFIED

WSMSI Up front

January - June 2021

WSMSI Newsletter .Volume 6 Issue No. 01



Waste Solutions and Management Services is a spin-off company that aims to provide various environmental services and consultancy solutions to various industries.

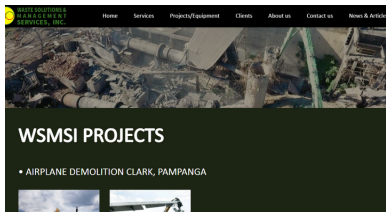
Despite the COVID-19 spread, WSMSI continues to strive and adapt to the radical change that the world is facing. WSMSI continues to provide service to the collective good of its beneficiaries.



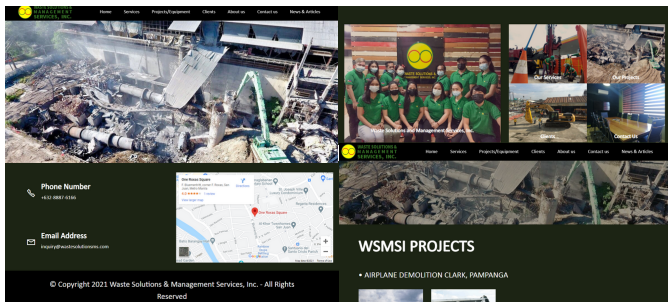
Mesa Para sa Masa: A Community Pantry initiative of Mr. Arnold Cruz on one of the Barangays in Sampaloc, Manila. It was a 3-day drive that started on the 1st day of June. Hundreds of people piled up on the line and received their "ayuda". Once again, it is through upholding "malasakit" and lending our hands to our community that we get to help and uplift them in these trying times.



20,000 manhours successfully achieved by WSMSI on one of its ongoing projects last May 2021!



WSMSI adapted to the emergence of media technologies. Now going online!
Visit us at <https://wastesolutions.ph/>



WSMI LAUNCHES ITS OFFICIAL WEBSITE AT www.wastesolutions.ph

by: Fatima Labe

On the 8th of March, 2021, WSMI officially launches its website. In the emerging world of technologies and advancements, WSMI finally adapted to a new platform that enables the company to reach more people -- share its vision, mission, goals, accomplishments, and achievements from its 20 years in service. This website is also a gateway for the company to gather a potential number of opportunities and future clients that share the same principles and values with WSMI. Through this, the company can harness its competitiveness and credibility to the industry, specifically in environmental services, demolition, and remediation work.

In line with this, launching a website is a great call for WSMI which serves as an open book to present its quality services and successful projects to the public.

Also, this could inspire people especially those who are interested to be part of this industry. The website will become a platform of hope to these people who are seeking jobs and professions. The company is providing this website not just for its image building, but most importantly to give opportunities to the future employees of WSMI.

The newly launched website will be one of the starting grounds of the company this year in adapting to the emergence of social media platforms. That will not just help in boosting the relevance of the company in society, but as well as continue to expand and grow as a globally competitive institution.

You can visit us here: <https://wastesolutions.ph/>



WSMSI NEWLY RELEASED COMPANY UNIFORMS AND ID'S

by: Fatima Labe

It has always been a practice of WSMI and the whole management to established company uniforms and IDs every once in a while. This year, the company issued a redesigned uniforms and ID's providing its employees a modern yet comfortable get-up when going to work.

In addition, the company uniform is worn every Monday until Thursday. It has it in Red, Green, Yellow, and Black – these colors mainly represent WSMI's image. Meanwhile, on Fridays, the employees can wear their casual outfits.

This is a great initiative since one of the major dilemmas when there are no prescribed uniforms, is the struggle to choose what clothes to wear for the whole week. Along with that is the time that they have to consume when choosing or deciding what to wear. Hence, the release of the new uniforms for its employees, old and new, is a good breather for them to consume less of their time and be more active and proactive for the day.

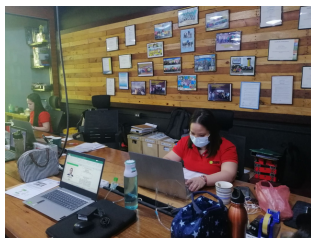
These uniforms are also to maintain the positive image building of the company, demonstrating competitive and hardworking employees dedicated to their jobs and responsibilities for the company to continuously fulfill its goals and future endeavors.

WSMSI ENFORCES WORK-FROM-HOME STRUCTURE PLAN ON ITS ADMIN EMPLOYEES

by: Fatima Labe

During the first phase of the pandemic, almost all businesses and establishments' operations were forced to stop. Because of this, companies decided to enforce work-from-home on their employees to protect everyone's health and safety, and at the same time continue the business operation, despite the hardships brought by this crisis. As the protocols were slowly being lifted, almost all operations went back to their normal setting.

Consequently, the growing number of COVID-19 cases strikes up again, after a year of battling against this pandemic. The country is facing another huge dilemma since the virus is continuously spreading and mutating into newer variants that are said to be more contagious and dangerous. There are already recorded cases of these mutated viruses within the country and, if these cases won't be contained, this could cause much more danger and chaos in the Philippines.

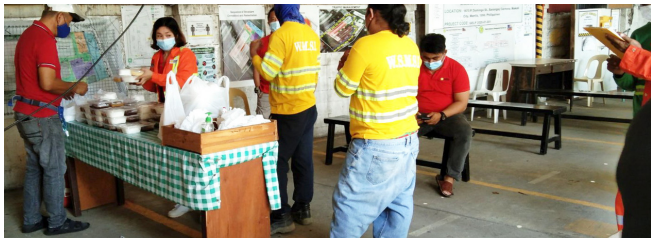


Meanwhile, as an immediate response to the WSMSI's management, spearheaded by the Human Resource Officer, Charlene Quirante proposed a structured plan for the employees working in the office. Following the guidelines and protocol of the Interagency Task Force on Emerging Infectious Diseases. This structured plan aims to enforce a regulation within the management that only 50% of the number of employees are allowed to go to the office, hence the other 50% will have to do their tasks at home. However, this is an alternating pattern where everyone will be equally privileged to work in the office and to work from their homes.

This new delegation of work schedules is to ensure the health and safety of the employees which is the top priority of the company. What is more important now is the whole coordination and teamwork of everyone to overcome the struggles in this new set-up.

WSMSI OBTAINED THE 20,000 MANHOURS ACCIDENT-FREE

by: ASI



It is a pleasure and an honor to announce the achievement of 20,000 Safe Man-hours in the GELP Project. Indeed, a milestone of enormous value because it means obtaining an excellent safety result in a complicated environment, full of difficulties to manage daily, as the extreme conditions of temperature and humidity.



A congratulatory message from WSMCI HSSE Manager Rodel T. Domingo, WSMCI CEO Arnold S. Cruz, and a recognition of the whole staff at the site was done last July 3, 2021.



Meanwhile, this 5th of July 2021 the team carried out the celebration of this milestone, promoted and led by Jacobs/GE and WSMCI group, hence among other things, were carried out: a lunch blow out given to all the workers and everyone on the site.



From here, we want to congratulate all our workers, consultants, and sub-cons assigned to the project for their contribution to the company's objective of "zero incidents" and encourage them to continue working responsibly, mainly prioritizing health and safety until the end of the project.

MESA NG MASA: A COMMUNITY PANTRY IN SAMPALOC, MANILA

by: Fatima Labe



Mesa ng Masa: Community Pantry was held last June 1, 5, and 6, 2021. A three-day program drive initiated by the CEO of Waste Solutions and Management Services, Inc., Mr. Arnold Cruz at Barangay 439 zone 44 Amelia St. Sampaloc, Manila.

Together with his wife, Mrs. Florica Cruz, and their staff, the activity was a success, giving people a smile on their faces. With more than hundreds of residents who fall in line to participate in the Community Pantry, the rewarding part is how people remain hopeful that all will be fine from everyone helping each other.

The pantry was placed in front of the San Roque Church.

Meanwhile, the tables were filled with bags of rice and some foods to offer for the residents,

The initiative of Mr. Cruz was truly one of the little acts of compassion and generosity towards our countrymen. For more than a year, the CEO of Waste Solutions and Management Services Inc., have always been carrying the value of "*malasakit*" in every walks of life. Helping people, providing their basic needs, and always trying to find ways where he can share his blessings.

The future ahead is uncertain, but with compassion and sincere heart, we will all rise up together.

WSMSI GENERATES COVID-19 VACCINE SURVEY TO ITS EMPLOYEES

by: Fatima Labe

COVID-19 VACCINE SURVEY

WASTE SOLUTIONS & MANAGEMENT SERVICES, INC.

* Required

1. Are you planning to get the COVID-19 vaccine? *

- ☐ Yes
☐ No

2. If yes, which vaccine would you prefer to take? *

- ☐ Pfizer-BioNTech
☐ Moderna
☐ AstraZeneca
☐ Sinovac
☐ Others (please specify)

If no, what is your reason?

Your answer

Submit

Covid-19 vaccination has been rolling out globally, especially in the first-world countries that have already started their vaccination earlier this year. Some of the western states are almost in the light towards herd immunity. Meanwhile, in the Philippines, the first-ever vaccine received by the government is the Sinovac, donated by China.

According to Secretary Carlito Galvez Jr. the vaccine czar, it is expected that the vaccines will arrive in the country and will be distributed during the second quarter of this year. As of now, there are several vaccines delivered in the country including Pfizer, Moderna, Astrazeneca, and Johnson & Johnson.

As a pre-requisite initiative of WSMSI, the management conducted an online survey through google forms to determine the employees' interest and willingness to get vaccinated. This is to identify the employees who are up for the vaccination if there will be equally available vaccines in the future.

Furthermore, as stated by Labor Secretary Silvestre Bello III, employees should not be required to get vaccinated against COVID-19. He added that the DOLE will release a department order for the vaccination of employees. It will prohibit mandatory vaccination, where the employee has the right to choose whether to get himself/herself vaccinated or not.

The management of WSMSI, however, has been continuously exerting efforts to encourage their employees to get vaccinated, since it is the only way to help achieve the herd immunity of the country. More than anything else, to get vaccinated is to protect yourself, your family, your workmates, and the people around you.

Surprisingly, the company is receiving positive responses because most of its workers are now getting themselves vaccinated, and several employees are now fully vaccinated.

WHY SHOULD YOU GET VACCINATED? Protect yourself and the community

by: Fatima Labe



source: npr.org and Abs-cbn.com

In the latest statistics from the World in Data, as of June 2021 tallied over 5.18 million doses of vaccine distributed in the country. There are 1.21 million Filipinos who are already fully vaccinated in the Philippines including President Rodrigo Duterte, that corresponds to 1.1 % from the total population of the country. It is quiet evident how slow the vaccination process in the country, apart from the limited resources of available vaccines, there are thousands of Filipinos who do not want to get themselves vaccinated. Some of the few reasons are (1) the possible side effects of the vaccines to their bodies, (2) the lack of trust, and (3) the one who just don't care.

The government has been conducting free vaccination with the coordination of the Local Government Units in the cities and municipalities. Ans, here's why people should get vaccinated.

Once you are fully vaccinated, you can start doing more

You can start doing some things that were previously restricted due to the pandemic. For instance, you can gather with other people without masks.

Vaccination is the most effective way to protect against infectious diseases. Vaccines strengthen your immune system by training it to recognize and fight against specific viruses. When you get vaccinated, you are protecting yourself and helping to protect the whole community.

Help reduce COVID-19 in the community

COVID-19 can spread quickly and widely. It has resulted in the deaths of over 1.9 million people worldwide and over 900 deaths in Australia.

When enough people in the community are vaccinated, it slows down the spread of disease.

Achieving herd immunity is a long-term goal. It usually requires a large amount of the population to be vaccinated.

For this reason, public health practices will stay in place until evidence shows that:

- vaccination prevents transmission and
- herd immunity is achieved in Australia.

The best strategy to manage the potential public health risk posed by incoming travelers to is mandatory quarantine with regular COVID-19 testing.

Reduce the health, social and economic impacts of the COVID-19 pandemic

Higher vaccination rates make outbreaks much less likely. It also reduces the need for preventive measures, such as border closures and travel restrictions. This will reduce the health, social and economic impacts of the COVID-19 pandemic. It will help save lives and livelihoods.

COVID-19 vaccines are safe and effective

Production of COVID-19 vaccines is being accelerated. Hence, ensures the safety of any vaccine that is authorized or approved for use. Read more and learn about the vaccines for COVID 19 for needed information and assurance.

Safety Tips while Working in the Heat

by: Rodel Domingo

Knowing how to work safely in hot weather can help prevent heat stress injuries and heat stroke. According to the National Institute for Occupational Safety and Health (NIOSH), heat stroke is the most serious heat-related disorder and occurs when the body can no longer control its temperature. Other heat-related disorders include heat exhaustion, heat cramps and heat rash.

Ten Hot Weather Safety Tips:

1. Stay hydrated. Drink plenty of fluids; drink about 16 ounces before starting and 5 to 7 ounces every 15 or 20 minutes.
2. Avoid dehydrating liquids. Alcohol, coffee, tea and caffeinated soft drinks can hurt more than help.
3. Wear protective clothing. Lightweight, light-colored and loose-fitting clothing helps protect against heat. Change clothing if it gets completely saturated.
4. Pace yourself. Slow down and work at an even pace. Know your own limits and ability to work safely in heat.
5. Schedule frequent breaks. Take time for rest periods and water breaks in a shaded or air conditioned area.
6. Use a damp rag. Wipe your face or put it around your neck.
7. Avoid getting sunburn. Use sunscreen and wear a hat if working outside.
8. Be alert to signs of heat-related illness. Know what to look for and check on other workers that might be at high risk.
9. Avoid direct sun. Find shade or block out the sun if possible.
10. Eat smaller meals. Eat fruits high in fiber and natural juice. Avoid high protein foods.



Heat stroke occurs when the body no longer sweats and body temperature reaches dangerous levels. Symptoms of heat stroke include:

- Dry, hot reddish skin and lack of sweating
- High body temperature
- Strong, rapid pulse
- Chills
- Confusion
- Slurred speech

Heat exhaustion is the body's response to the loss of water and salt, typically through sweating. Symptoms of heat exhaustion include:

- Excessive sweating
- Weakness or fatigue
- Dizziness and/or confusion
- Clammy skin
- Muscle cramps
- Flushed complexion

Heat cramps are painful cramps in the body's muscles due to low salt levels and are typically caused by excessive sweating. Symptoms of heat cramps include:

- Muscle pain usually in the abdomen, arm or legs.
- Muscle spasms usually in the abdomen, arm or legs.

Heat Rash is an irritation of the skin caused by excessive sweating. Symptoms of heat rash include:

- Red cluster of pimples or small blisters
- Usually on neck and upper chest, groin area, under the breasts, and in elbow creases.



WSMSI DRILLING SERVICES

Waste Solutions & Management Services, Inc. has been in the business of well drilling installation and de-commissioning for many years. All employees and technical staff has specialized technical skills, courteous, prompt customer service, with good reputation in following government regulations in this business. Multinational companies trust Waste Solutions & Management Services, Inc. in their drilling needs. The company also acquire Powerprobe 9520 D to continually improve and expand its services and satisfy the needs of its clients. For inquiries on your drilling and decommissioning services need, please send your inquiry at email address inquiry@wastesolutionsms.com / nonoy.agnes@wastesolutionsms.com or call Tel.No. (02) 8876166/ (02) 5764494



Other services of Waste Solutions & Management Services

- Environmental & Waste Management Services
- Environmental Site Assessment (1,2,3)
- Industrial Cleaning Services
- General Building, Construction and Demolition Services
- Facility on Site Services
- Equipment Rental
- Emergency Response Training

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WSMSI DEMOLITION SERVICES



DEMOLITION PROJECT,
PANDACAN MANILA



BAYER CROP SCIENCE DEMOLITION,
CANLUBANG LAGUNA



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Purchasing Officer



IRENE TABUCOL
Asset and
Warehouse in Charge

MAY

Arnold. May 8

Dags. May 1



**MERRO
MAY 2**



**Charisse
May 6**



**Fatt
May 18**



JUNE

**Borres
June 24**



**Irene
June 19**

JULY

**Topher
July 09**



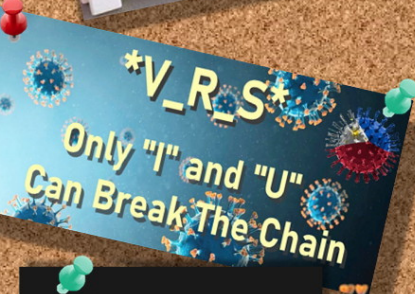
**Anne
July 26**



**Ella
July 31**



GREAT QUOTES / MEMES / POEMS



If I were

By: Justine Marilla



If I were to say,
That I was blind,
Would you lead me around?
Play tricks on my mind?


If I were to say,
That I couldn't speak,
Would you take advantage of me?
Break my soul, make me weak?

If I were to tell you,
That I couldn't hear,
Would you screw with my head?
Would you toy with my fear?

What of my soul,
What would you do?
If it was broken,
Because of you?

DON'T BE A SLOTH

#GETVACCINATED!

<  **Joshua Jericho Quizon**
Tuesday at 1:36 PM · 🌐



Eh di PASQ
Kakanta na ba ako?

 a7 ☺️★
@kim_vannetae

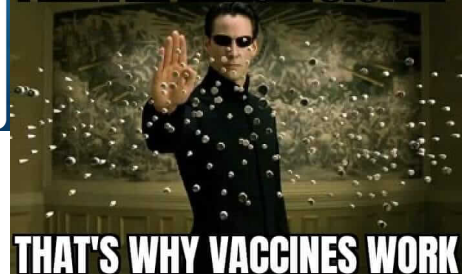
mga dapat mong aminin sa panahon ngayon:

1. medical history
2. travel history
3. feelings mo sa kanya

FTTM



I HAVE AN IMMUNE SYSTEM



"Me and my social skills"

When you find out your normal daily lifestyle is called "quarantine"

When you walk past a coworker you don't know very well yet



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