



WSMSIUPFRONT



07

WSMSI NEW WAVE OF EMPLOYEES



06

WHERE ARE WE? COVID 19 VACCINE TRIAL SERIES



01

WSMSI IS ISO 9001:2015 CERTIFIED BY QAS INTERNATIONAL



Isko Moreno Domagoso was live.
2h · 🌐

LIVE: Donation of 500 pieces of face shields and 100 food packs from Waste Solution and Management Services



02

FOOD PACKS AND PPE DONATION TO THE CITY OF MANILA



03

TABLET GRANTS TO WSMSI WORKERS FOR ONLINE SCHOOL



05

WSMSI ADAPTABILITY TO THE NEW NORMAL



04

DRILLING SERVICES OF WSMSI 2020

WSMSI IS ISO 9001:2015 (RE)CERTIFIED BY QAS INTERNATIONAL

BY: ARVIN ILETO



Waste Solutions and Management Services, Inc (WSMSI) Quality Management Systems was recently registered as ISO 9001:2015 certified thru International Management Systems Marketing (IMSM) Philippines Corporation, a subsidiary of International Management Systems Marketing (IMSM) Ltd, United Kingdom, last September 11, 2020 - under Certification No: PH1216.

A big THANK YOU goes to all the Top Management team, the Internal Auditors and the present and previous employees of the company for all their efforts and cooperation in making WSMSI be "the Best" we can be, for all their hard work each and every day, and for their cooperation in promoting a culture of Team Work at WMSI. Congratulations to all!

A very special Thank You goes to Dr. Ryan Liba who was the lead IMSM registrar external auditor on the recent Certification Audit and for his insights and support for the company.



From L-R: Sheena Mae Amogues, Arvin Ileta, Dr. Ryan Liba, Charlene Quirante, Jiez Gonzales and Irene Tabucol during the ISO 9001:2015 external audit last September 11, 2020

WSMSI continues to strive and embody its vision through its core values: Loyalty, Respect, Trust, and Compassion.



SOURCE: photos from Mayor Isko Moreno's FB Page

FOOD PACKS AND PPE DONATION TO THE CITY OF MANILA

BY: FATIMA MAE LABE

On September 27 of this year, WSMI donated 500 face shields and distributed 100 food packs to the municipal hall of Manila. The company's representative for the handling of donations was the corporate secretary and the wife of Mr. Arnold Cruz, the CEO of Waste Solutions and Management Services, Inc. Mrs. Florica Cruz personally turned over the donation with Mayor Isko Moreno and Vice Mayor Honey Lacuna, at 2 p.m. inside the Manila City Hall.

The PPE donation of WSMI will be distributed mainly to the tricycle drivers of Manila, who are one of the most vulnerable sectors in the city, especially during this pandemic. Meanwhile, during the meeting, Mayor Isko Moreno live-streamed the whole interaction through his Facebook page that has more than 3 million followers.

There were a lot of positive and encouraging remarks from the netizens during the live, and it had 4.7k engagement on Facebook, 574 comments with 132 shares.

Mayor Isko Moreno tirelessly thanked the kind generosity of the different private sectors of Manila who are continuously extending help each day since the beginning of lockdown. May that be financial, medical, food, and other forms of donation that surely are giving support and assistance to the people of Manila who are in most need during these trying times.

"No one has ever become poor by giving." - Anne Frank



500 FACE SHIELDS | 100 FOOD PACKS

TABLET GRANTS TO WSMI WORKERS FOR ONLINE SCHOOL

BY: FATIMA MAE LABE

Amid the pandemic, WSMI made sure that there will be no employees left behind. In line with this, last October 7, the first day of distribution of tablets to the workers of the company for their children's online classes. A total of 42 tablets from the Alcatel (Alcatel IT 10) was properly distributed to the employees following the strict protocols on social distancing, wearing masks, and face shields. The claiming of tablets was done on an appointment basis. Hence, the employees can only get their tablets on the assigned dates to them managed by the Human Resource Department, headed by Ms. Charlene Quirante.

The initiative was mandated and supervised by the CEO of the company, Mr. Arnold Cruz to ensure that his workers could provide gadgets for their children's online classes since this has

become the new mode of learning beginning this school year. Moreover, this is only one of the great contributions of the company to its employees during these times where we most need "malasakit at pagkakaisa".

Not only this enables their children to participate and attend their online classes, truly, but WSMI also made a sincere adherence in helping its employees in fulfilling their child's dreams.

"Start where you are. Use what you have. Do what you can." - Arthur Ashe



Photos: from Fatima Mae Labe

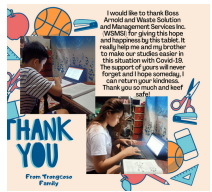
Maraming maraming salamat boss, sobrang miking tulug po sa amin un ibinigay nyong tablet! More blessing to come at maraming slmt ulit... God bless and stay safe ❤️❤️❤️

faraming salamat kay boss rmlod cruz sa wsmi staff a tablet na aming natanap ara sa online study ng anak o. Boss salamat ulit ng radami god bless and stay afe.

maraming salamat po boss arnold cruz. taking tulong po sa anak ko un binigay mo po tablet. sana wag po kau mag sawa tumulong smin. maraming salamat po ulit boss arnold cruz. godbless u more!

Maraming salmt po sir arnold cruz tulong anak kopy ang napagano nyo sa biyayang binigay nyo. malaking tulong po ito. Godbless po!

salamat po sa tablet na ibinigay nio malaking tulong po ito pa pag aaral ng dalawa kong anak sa online learning salamat po ulit



Courtesy of Ms. Jax Gonzales
Message Board
from WSMI employees

Thanks for providing tablet boss. Very useful sa apo ko sa online school.

Simat po sir Arnold Cruz s tablet n pngkloob nio, sna po mrrmi png blessing dmtng sa inu, at mrrmi din po simat s mga staff ng WSMI n ngakaso skin. God bless stay safe to ur wrk 🙏🙏🙏



Photos: from Fatima Mae Labe

WSMSI DRILLING SERVICES



Waste Solutions & Management Services, Inc. has been in the business of well drilling installation and de-commissioning for many years. All employees and technical staff has specialized technical skills, courteous, prompt customer service, with good reputation in following government regulations in this business. Multinational companies trust Waste Solutions & Management Services, Inc. in their drilling needs. The company also acquire **Powerprobe 9520 D** to continually improve and expand its services and satisfy the needs of its clients. For inquiries on your drilling and decommissioning services needs, please send your inquiry at email address

nonoy.agnes@wastesolutionsms.com/
arvin.ileto@wastesolutionsms.com

Tel.No. (02) 8- 8876166.

Other services of Waste Solutions & Management Services

- Environmental & Waste Management Services
- Environmental Site Assessment (1,2,3)
- Industrial Cleaning Services
- General Building, Construction and Demolition Services
- Facility on Site Services
- Equipment Rental
- Emergency Response Training

Notice: Due to the ongoing GCQ, drilling services are limited only within the land-based Luzon Grid - until further notice. Thank you for bearing with us



WSMSI Adaptability to the New Normal

BY: FATIMA MAE LABE



WSMSI is one of the businesses in the country that resumed operations even in the midst of a pandemic. According to the CEO of the company, Mr. Arnold Cruz for almost all his life, this year has been the toughest but had also taught him to stay still and conquer the odds. The company's adaptability to the new normal is quite impressive. It is hard, but with the right people, anything can be surpassed. The employees were put on a work from home mode during quarantine, and half would be working in the office --- observing safety protocols, and well-designed strategies in ensuring everyone's safety.



For a span of time, people were forced to stay inside their homes, no jobs, and had very limited access to going out. There is no right word, but everyone couldn't agree more of the feeling this pandemic has brought - anxieties, in most cases are starvation, hopelessness, and depression. However, WSMSI made sure that the employees were able to cope up with the struggles this pandemic caused. In WSMSI core values: loyalty, respect, trust, and compassion, the company encompassed these important virtues and is slowly adapting to the new normal.



Photos: Fatima Mae Labe

From the Coronavirus Vaccine Tracker of The New York Times, last updated on the 18th of November there are more than 150 vaccines in development stage across the world. In order to alleviate the economic recession, expectations are strong for getting one to the market in record time. Global efforts to develop a vaccine are being organized by the World Health Organization with a view to providing two billion doses by the end of 2021. Meanwhile, this series of trial and error makes people question and wonder, until when are we going to wait from this dilemma?

The good news: there is a big celebration in the science field due to the latest update on the Covid vaccines. On November 18, Pfizer says its coronavirus vaccine is 95 percent effective. Analysis of the data shows the vaccine candidate was effective in helping to prevent COVID-19 with an overall favorable safety profile. Thus, it has met all of its primary efficacy endpoints. Meanwhile, Moderna vaccine developed by the National Institute of Health reports promising early results last November 16. They have been developing this vaccine since early January. This could mean a greater hope for all of us.

Countries around the globe are widely adapting to the tremendous change that this virus has brought. Everything happened simultaneously, to the extent blast. Given the current standing of the clinical trials, the world cannot fully rely to the art of waiting from the indefinite development of the vaccine that would save us all. Hence, people must continue to adapt and make the most of what we have, things are undeniably hard but, all we can do is to thrive and hang in there.

We can only hope that by the start of next year, everything will be better at least.

COVID VACCINE TRIAL SERIES: WHERE ARE WE NOW?

BY: FATIMA MAE LABE



SOURCE: photo from Pinterest

PHASE 1
38

PHASE 2
17

PHASE 3
12

LIMITED
6

APPROVED
0

FAQS ON RETURNING TO WORK



*Contributor:
Rodel Domingo*

AS EMPLOYEES RETURN TO WORK, WHAT SHOULD THE EMPLOYERS DO WITH THEIR WORKPLACE?

Employers shall develop a work arrangement that will reduce the number of people in the workspace and also reduce the need to travel, including work from home arrangements to those tasks that can be done at home, and among employees at high risk.



WHO ARE CONSIDERED HIGH RISK EMPLOYEES?

Infographics are visual representations of data, making complex info easier to share and digest. When making your own, simply organize your images, charts, and text. Finally, cite your sources.



SHOULD RETURNING EMPLOYEES BE SCREENED?

Yes; workplace facilities should screen returning employees for influenza-like symptoms. Temperature checks and proper disinfection of inbound and outbound persons should be strictly implemented.



Photos: Canva (new normal cliparts)

FAQS ON RETURNING TO WORK

Contributor:
Rodel Domingo

WHAT INTERVENTIONS SHOULD BE IMPLEMENTED IN THE WORKPLACE?

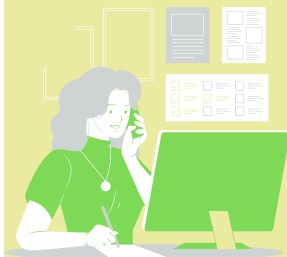
Interventions in the workplace such as infection prevention and control measures should be implemented. These include hygiene promotion, environmental cleaning, disinfection, physical distancing, health education, and other public health and safety measures.

WHAT ENGINEERING AND ADMINISTRATIVE CONTROL MEASURES SHOULD THE EMPLOYERS OBSERVE?

- (1) Ensuring that workspaces are properly disinfected, ventilated, and maintained;
- (2) Providing proper visual reminders for safety policies around the workplace to improve compliance; and,
- (3) Adopting and implementing alternative working arrangements.

CAN EMPLOYEES WHO ARE SYMPTOMATIC WITH RELEVANT HISTORY OF TRAVEL/EXPOSURE GO BACK TO WORK?

No; employees and workers who are symptomatic with relevant history of travel/exposure on the date of work resumption should not be allowed to physically return to work and must consult with their primary care provider. The use of telemedicine is encouraged for proper care and coordination.



Photos: Canva (new normal cliparts)

FAQS ON RETURNING TO WORK

Contributor:
Rodel Domingo

WHAT OTHER PREVENTION AND CONTROL MEASURES SHOULD BE IMPLEMENTED BY EMPLOYERS?

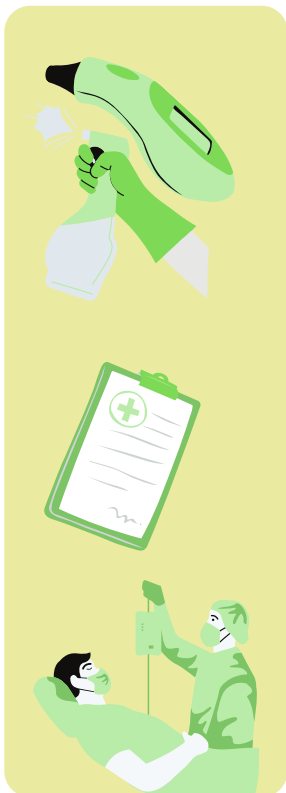
- (1) Monitoring and recording daily temperature of all staff who report to work;
- (2) Establishing a referral network for employees who will develop symptoms;
- (3) Enforcing infection control procedures such as physical distancing, wearing of masks, meticulous hand hygiene, and cough etiquette; and,
- (4) Implementing activities that will promote physical and mental resilience among employees.

WHAT IF AN EMPLOYEE TESTS POSITIVE WITH COVID-19?

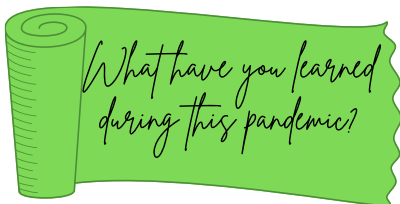
If tested positive, the returning employee will be isolated and referred to DOH or the local health office accordingly for appropriate management. All close contacts shall be isolated and tested accordingly.

WHAT IF AN EMPLOYEE TESTED NEGATIVE BUT DEVELOPED SYMPTOMS?

If an employee initially tested negative but developed symptoms, the employee must be tested. All close contacts shall be isolated and tested accordingly.



Photos: Canva (new normal cliparts)



FEATURE



HARRISON SIKAT
ASSISTANT PURCHASING OFFICER

What I learned during this pandemic, and not just me, but mostly people are demonstrating greater appreciation to essential workers who have previously been taken for granted: not just doctors and nurses but unsung heroes such as supermarket assistants, couriers making deliveries and the refused collectors making disposals. Also, domestic helpers: with cleaning staff often furloughed, professionals and business executives are breaking off from their computer work to wipe down kitchens and bathrooms. Both men and women are having to pull their weight around the house, and some are realising that cooking, gardening, DIY and house chores can be rewarding.

The pandemic has affected me and to all of us in a lot of ways, mostly our productivity, motivation, and our mental and physical health. However, it also taught us something that is very important, that during this time of crises it's not always about yourself anymore, but also to the people around you.

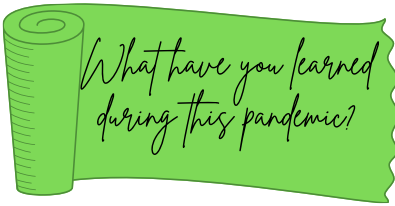


MADELYN LIBATON
OFFICE STAFF

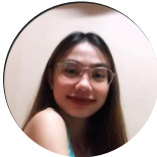


JERICHO BERNANRDO
ASSISTANT WAREHOUSE OFFICER

Many people felt these kind of thoughts especially me, being anxious and afraid. "ANXIOUS" of what will happen next, when they ride on a vehicle, when they saw a bunch of people, & when they communicate with other people that will lead of being "AFRAID", afraid of what will be the outcome of this pandemic especially on their family, afraid of being left behind by the government, afraid of change. These two thoughts makes me stronger everyday. Yes!, I am ANXIOUS yet AFRAID if my family will be get hungry.



FEATURE



MERROL DELA CRUZ
ACCOUNTING ASSISTANT

This pandemic is the sole cause of change of the things we used to do or the usual routine we do. It affects the “life” itself. In this abnormal situation, abnormal feelings and thoughts are normal. It makes us enlighten how important having a social life rather than being isolated and alone. It enables each one of us to be conscious and mindful of the things that we currently do. It makes us understand and realize the essence and value of money— how hard to earn for some people and how easy for some just to waste and spend it. It allows people to identify the substantial role of the government in this kind of trying times.

Natutunan kong magpahalaga sa aking kapwa, lalong lalo na sa mga taong higit na naapektuhan ng krisis na ito. Mahalagang magpakita tayo nang mabuting pag-unawa sa mga taong nasa paligid natin, dahil hindi natin alam ang kanilang mga pinagdadaanan at dinadala. Natutunan ko rin ang kahalagahan nang pag-iipon, sapagkat sa oras ng mga ganitong hindi inaasahang pagkakataon ay napakahirap maghanap ng pera at pagkakakitaan.



ROLAND DAGAAS
OFFICE STAFF



CHARLENE QUIRANTE
HR OFFICER

Karamihan sa atin ay naniniwala na kapag may pera ay magagawa mo ang lahat ng gusto mo. Ngunit sa panahon na halos buong mundo ay mistulang nakahinto, ang dami nating hindi magawa, mayaman ka man o hindi, ay parehas na apektado. Maaring mas may prebilehiyo lang ang mga mayayaman, subalit hindi pa rin maiaalis ang katotohanan na ang buong galaw natin ngayon ay kontrolado at limitado. Gayunpaman, ang pandemya ay pinakita sa atin kung paano pinag-iisa ang mga tao, balewala ang antas sa buhay. Ang pagkakaisa at pagtulong-tulong ng bawat Pilipino ang patunay na sa gitna ng pagsubok ay walang iwanan.

14TH SHELL SAFETY DAY HELD



In the objective of illustrating continuous safety commitment as a way of life in business operations, goodwill and comradery. Shell thru our client JACOBS Philippines celebrated its 14th Annual Safety Day and a 1st for the



online safety conference, with it its theme – applying the concept “Human Performance” and adopting more of a “learner mindset” to be even more safer. WSMSI’s sixth Shell Safety Day was conducted last September 15, 2020 at various locations via Teams Meeting with our “L2” “host” partners Mr. Edmund “Jong” Piquero, Ms Rocilenie “Leny” Lopez and Mr. Ralph Lauren “Polo” Dorado of Jacobs Philippines along with the various participants from different departments and co “L3s”.

A safety moment was conducted by Mr. Bharatt Raaj – HSE Head – Asia Regin/Jacobs followed by the warm welcoming remarks of Mr. Kon Chee Min- Regional Program Manager for Philippine and Thailand; Mr. Gian Paolo Sillona – Retail East HSSE Manager and Mr. Jay Baquiran – DG SGW Program Manager for Philippines and Indonesia and HSE Lead/Shell.

Intermission games with prizes were also engaged during the conference - that made the event exciting and memorable. The phases of the conference was presented with Shell Safety day Video, Team Conversation, Personal Commitment and lastly the Safety Recognitions.

Safety Day 2020, was focused on asking everyone to show care for each other and, now more than ever, focus on much robust barriers – when asked “how do we know whether we are in control of the risks we manage?” And by applying the human performance and a learner mindset could help each and everyone through the current difficult and situations we are in to manage the risks in a better and longer term.

Again many thanks for the organizers - Shell, Jacobs, fellow L3s for the opportunity given for this very special event.



WASTE SOLUTIONS AND MANAGEMENT SERVICES, INC.



RODEL DOMINGO
Senior HSSE Manager



ARNOLD S. CRUZ
Chief Executive Officer



MA. FLORICA CRUZ
Corporate Secretary



JENIFER DE LEON
Project Manager/Safety Officer



RELLY MARTINEZ
Senior Project Manager PICD
(Project Implementation and
Control Department)



ARVIN ILETO
Project Manager/QMR



ROSARIO BRAVO
Finance and
Administration Mgr.



PETRONILO AGNES
EHS Manager



IRENE TABUCOL
Asset and
Warehouse in Charge



SHENA MAE AMOGUES
Purchasing Officer



CHARLENE QUIRANTE
Human Resource Officer

WSMSI NEW WAVE OF EMPLOYEES

EXCLUSIVE COLUMN



CHARLES BUENVIAJE
Project Manager



CHARISSE ELAINE DIONISIO
Project Manager



JUSTINE MARILLA
Pollution Control Officer



DANIELLA PANICAN
Site Administrator



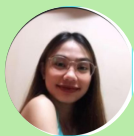
HARRISON SIKAT
Assistant Purchasing Officer



JERICHO BERNARDO
Warehouse Assistant



GEMMA ODSINADA
Accounting Assistant



MERROL JOYCE DELA CRUZ
Accounting Assistant



JANE DARO
Accounting Assistant



DONNA BELARDO
Safety Officer



FATIMA MAE LABE
Human Resource Staff



MADELYN LIBATON
Office Staff

Welcome to the WSMSI family!

HAPPY Birthday

WSMSI OCTOBER/NOVEMBER CELEBRANTS

*May you all
have many
birthday
candles to
come and a LOT
BIGGER cake to
fit them all!
Good health,
riches and
happiness to
all! Cheers!!*



Cesar Bantucan
October 12



Winnie "Jane" Daro
October 12



Renato "Ato" Magdayao
October 16



Relly Martinez
October 18



Maquel Manuel
October 25



Pepito "Peping" Cuizon
October 26



Rosario "Charry" Bravo
October 31



Dexter Bautista
November 14



Sheena Mae Amogues
November 17



Justine Marilla
November 23

OVERALL NEWSLETTER EDITOR:
Arvin Ileta
ASST. NEWSLETTER EDITOR:
Fatima Mae Labe
WRITER: Fatima Mae Labe
CONTRIBUTOR/S:
Rodel Domingo
Harrison Sikat
Jericho Bernardo
Roland Dagaas
Arnie Borres
Madelyn Libaton
Merrol Dela Cruz

Special Column



CLIMATE CHANGE-BIGGER THREAT THAN COVID-19

BY: ARVIN ILETO



According to the CoViD-10 Tracker in the **Department of Health (DOH)** website, that as of 20 November 2020, the latest Global figures show that there are 56,306,639 confirmed cases; 1,350,444 total deaths and total recovered: 36,209,687. Here in the Philippines, we have surged into a whopping 413,430 confirmed cases; 7,998 total deaths and total recovered: 374,939 – (and still rising).



These alarming figures, the collapse of economies and livelihoods – a threshold of the **upcoming recession** on many countries particularly the third world and developing countries such as the Philippines, the fear and anxiety about being infected and uncertainty over the discovery of the CoViD-19 vaccine seem to be a second to a **much greater crisis** in the near future - the so called.. **Climate Change**.

"The world should react with the same urgency to climate change as to the coronavirus crisis", the Red Cross warning that global warming poses a greater threat than COVID-19. "Even as the pandemic rages, climate change is not taking a break from wreaking havoc, the International Federation of Red Cross and Red Crescent societies (IFRC) said in a new report".

Taking into account of what happened in the Philippines, last October 'til November. The country has suffered a **"triple hit"**, typhoons **Quinta, Rolly** and **Ulysses** in quick successions caused the works floods in recent memory (since Typhoon Ondoy).

The most recent typhoon Vamco (Ulysses) alone, wreaked havoc across Luzon on 11-12 November with more than three million people from 5,594 barangays in eight (8) regions affected (and still counting) with more than 284,000+ people seeking refuge in 2,205 evacuation centers while 160,000 people are in home-based setting.

This might only be the tip of the iceberg of what is bound and inevitable to happen in our country lest if the government does not focus on the climate change issues. As quoted from the late Gina Lopez former Secretary of Environment and Natural Resources "if you kill the environment, you kill everything. One third of the Filipino... depends on our natural resources..." *"Sino ang nagdurusa kapag winawasak ang kalikasan? Sino? Yung mahihirap...* (who suffers if nature is being destroyed, who? It's the poor and the hapless...). And who's duty is to protect the people? It is the government!

PHYS.ORG "Climate change bigger threat than COVID: Red Cross", CCO Public Domain <https://phys.org/news/2020-11-climate-bigger-threat-covid-red.html>
Torrevillas, Domini M. "Climate Change Worse than CoViD-19", Philstar, 19 November 2020, <https://www.philstar.com/opinion/2020/11/19/2057871/climate-change-worse-covid-19>