



WASTE SOLUTIONS &
MANAGEMENT SERVICES INC.
ISO 9001-2015 CERTIFIED

WSMSI
Up front

November - December 2020

WSMSI Newsletter .Volume 5 .Issue No. 03

YEAR-END REVIEW



Isko Moreno Domagoso was live.
2h · 🌐
LIVE: Donation of 500 pieces of face shields and 100 food packs from Waste Solution and Management Services



WSMSI Glimpse of 2020

by: Fatima Labe

It is almost the end of the year, and this is the time to look back on some of the important highlights and engagements of WSMSI for the whole-year round. Certainly, this has been an indescribable year. It has brought a lot of unexpected circumstances and interventions that pushed us on our capacities and our adaptability to the New Normal.

Time flies swiftly that 2020 is nearly ending in just a blink of our eye, probably because of the tantamount stress, anxieties, sadness, and a cycle of falling emotions from everything bombarded to us this year.

And, all happened spontaneously in months. We've been bruised so badly, as a country we submerged into the depth but, in the end, we will soon find the light.

Meanwhile, holidays are just around the corner, jingle bells, colorful lights, and Christmas carols across the streets. Despite what we've been through there are still limitless reasons for us Filipinos to celebrate Christmas – the best time of the year.

Hence, let us take a look at the achievements and good things that WSMSI had been this year.

WSMSI IS ISO 9001:2015 (RE)CERTIFIED BY QAS INTERNATIONAL - Waste Solutions and Management Services, Inc (WSMSI) Quality Management Systems was recently registered as ISO 9001:2015 certified thru International Management Systems Marketing (IMSM) Philippines Corporation, subsidiary of International Management Systems Marketing (IMSM) Ltd, United Kingdom, last September 11, 2020 under Certification No: PH1216.

WSMSI continues to strive and embody its vision through its core values: Loyalty, Respect, Trust, and Compassion.

FOOD PACKS AND PPE DONATION TO THE CITY OF MANILA - on September 27 of this year, WSMSI donated 500 face shields and distributed 100 food packs to the municipal hall of Manila. The company's representative for the handling of donations was the corporate secretary and the wife of Mr. Arnold Cruz, the CEO of Waste Solutions and Management Services, Inc. Mrs. Florica Cruz personally turned over the donation with Mayor Isko Moreno and Vice Mayor Honey Lacuna, at 2 p.m. inside the Manila City Hall.

The PPE donation of WSMSI was distributed mainly to the tricycle drivers of Manila, who are one of the most vulnerable sectors in the city, especially during this pandemic. Meanwhile, during the meeting, Mayor Isko Moreno live-streamed the whole interaction through his Facebook page that has more than 3 million followers. There were a lot of positive and encouraging remarks from the netizens during the live, and it had 4.7k engagement on Facebook, 574 comments with 132 shares.

TABLET GRANTS TO WSMSI WORKERS FOR ONLINE SCHOOL - amid the pandemic, WSMSI made sure that there will be no employees left behind. In line with this, last October 7, the first day of distribution of tablets to the workers of the company for their children's online classes. A total of 42 tablets from the Alcatel (Alcatel IT 10) was properly distributed to the employees following the strict protocols on social distancing, wearing masks, and face shields. The claiming of tablets was done on an appointment basis. Hence, the employees can only get their tablets on the assigned dates to them managed by the Human Resource Department, headed by Ms. Charlene Quirante.

The initiative was mandated and supervised by the CEO of the company, Mr. Arnold Cruz to ensure that his workers could provide gadgets for their children's online classes since this has become the new mode of learning beginning this school year.

Moreover, this is only one of the great contributions of the company to its employees during these times where we most need "malasakit at pagkakaisa".

Not only this enables their children to participate and attend their online classes, but WSMSI also made a sincere adherence in helping its employees in fulfilling their child's dreams.

2020 is not an easy ride, but WSMSI remain steadfast and continuously extending its arm to our fellow Filipinos especially in the most hard time. The company assures to embody its mission and vision in providing environmental and management services for its stakeholders, employees, and to the environment.



Source: Ms. Ella Respicio

WSMSI supported a relief operation for the victims of Typhoon Ulysses

By: Fatima Labe

On the 11th of November 2020, Typhoon Ulysses lashed the main island of Luzon whipping destructive winds and dumping heavy rainfall that triggered massive flooding in several areas including, Region II (Cagayan Valley), which was one of the most severely affected. Most parts of Cagayan and Isabela submerged underwater as Magat Dam released water due to heavy rains. Because of these thousands of homes were destroyed, and also causing millions of infrastructural and agricultural damages.

WSMSI took part on one of the relief operations in Cagayan and Isabela initiated by the volunteers of University of La Salette Santiago headed by Ms. Ella Respicio. They have distributed 680 relief packs, 206 hygiene and disinfecting kits to various barangays, district and puroks in Isabela including: District 1 (Laoagenia) Reina Mercedes, Barangay Dipusu, San Mariano, Barangay Mabantad, Cauayan City, Barangay Gagabutan, Cauayan City, Quinagabian, Santa Maria Cabagan, Anquiray, Amulung Cagayan,



Turod (Purok 7) Reina Mercedes, Isabela and Nappaccu Grande, Reina Mercedes, Isabela.

They have also organized feeding programs in Turod, Reina Mercedes, Isabela, Amulung, Cagayan, Mabantad, Cauayan City, Isabela, Santa Maria, Isabela, and in Nappaccu Grande, Reina Mercedes. On these trying times, we can always choose to help in any way possible. It matters, and would mean a lot to our fellow Filipinos who needs us.



Source: Ms. Jez Gonzales

WSMSI Conducted a One-week Safety Training at GELP Project Site

by: Fatima Labe

A one-week safety training was organized by WSMCI for its workers and employees at the GE project site. The training is conducted by Mr. Rodel Domingo the Senior HSSE Manager of the company assisted by Mr. Charles Reginald Buenviaje, the project manager, and Ms. Donna Belardo, the Safety Officer. The training started from December 1 - 4 and December 7 - 9, 2020.

There are a total of 7-trainings structured for the whole week. These training include: Behavioral Observation System, Civil Works Safety, Compressed Gas Safety, Confined Space Safety, Emergency Preparedness and Response, Power Hand Tools Safety, DOLE 8 hours mandatory Seminar. These are specially outlined for the employees to know the pre-requisites before immersing themselves in the workplace. To make them well-equipped and accountable for their actions while working.

It's highly important to conduct a series of training to assess and determine the knowledge and capabilities of the workers. Most importantly, to teach them the necessary things that they need to bear in mind in every project they are assigned to.

WSMSI's training enables its workers to be efficient, responsible, active, and reliable in every possible circumstance that can be encountered in the working environment, especially in outdoor workplaces.

Moreover, it is expected that after this weeklong training, readiness and preparedness can be observed from WSMCI's workers, and are well-equipped to perform their tasks and responsibilities respectively. The competency of the workers reflects the credibility and standards of the company on its vision to be the leader in providing Environmental and Waste Management services for various businesses in the Philippines. And, in maintaining quality service to its dear clients.



Source: Ms. Madelyn Libaton

WSMSI Management Distributed Gift Bags for the Noche Buena

by: Fatima Labe

A total of 124 gift baskets worth 500 pesos of grocery items were handed out by the WSMSI Management, mandated by the C.E.O. Mr. Arnold Cruz. The distribution started on the 16th of December headed by the HR Department Team.

This has been one of the traditional gift-giving of WSMSI every end of the year, as a token of thanks and gratitude to its dear workers and employees who remain truthful and committed to their service in the company.

This year's Christmas feast in the company is different from the past years where there's an annual Christmas Party, fun games, exciting raffles, and prizes. Hence, WSMSI will always find a way to be part of its employees' Christmas celebrations in their respective homes.

Most Filipinos would be celebrating Christmas in quarantine mode because of the pandemic, and WSMSI remains rigorous in following the strict guidelines and protocols administered by the government for the holidays.

Because of this, even if there would be no get together this year, WSMSI is hoping for a blessed Christmas and a better New Year for the Filipinos and the Philippines.

The Philippines is known to be one of the most festive countries that celebrate Christmas on the earliest of September until January. And, Filipinos are completely deprived of this tradition this year. But, we always find ways to celebrate and not missed the most anticipated and colorful time of the year.

Moreover, WSMSI would like to send its warmest Merry Christmas to everyone and Covid-free New Year to everyone. May we find light and peace during these times.



WSMSI SERVICES

Waste Solutions & Management Services, Inc. has been in the business of well drilling installation and decommissioning for many years. All employees and technical staff has specialized technical skills, courteous, prompt customer service, with good reputation in following government regulations in this business. Multinational companies trust Waste Solutions & Management Services, Inc. in their drilling needs.

The company also acquire **Powerprobe 9520 D** to continually improve and expand its services and satisfy the needs of its clients.

For inquiries on your drilling and decommissioning services needs, please send your inquiry at email address

nonoy.agnes@wastesolutionsms.com/
arvin.ileto@wastesolutionsms.com

Tel.No. (02) 8- 8876166.

Other services of Waste Solutions & Management Services

- Environmental & Waste Management Services
- Environmental Site Assessment (1,2,3)
- Industrial Cleaning Services
- General Building, Construction and Demolition Services
- Facility on Site Services
- Equipment Rental
- Emergency Response Training

Notice: Due to the ongoing GCQ, drilling services are limited only within the land-based Luzon Grid - until further notice. Thank you for bearing with us

(Small) Things We Can Do Now For Climate Change

by ASI



Last October 'til November, "Pinas" was battered by typhoons in quick successions and wrecked havoc across Luzon.

The alarming figures, the tumbling down of livelihoods, the grieving of people over the loss of loved ones, the fear and anxiety about being infected and the uncertainty over the discovery of the vaccine to prevent infection by the coronavirus seem to be playing second fiddle to a **greater calamity – climate change**.

Yep Climate Change – the global phenomenon of climate transformation characterized by the changes in the usual climate of the planet (regarding temperature, precipitation, and wind) that are especially caused by human activities. Having said, the Federation of Red Cross and Red Crescent Societies (IFRC) concluded that the "(climate change) global warming **poses a greater threat than COVID-19**."

Climate is changing, but are we? Times like this, what can the ordinary "Juan" and the government do on the climate change, some thoughts come into mind:

Be informed and inform. The most powerful way that an average person can combat climate change is to become informed and inform others. Only read trusted and verified sources and information about climate change.

Make Changes at Home. Limiting greenhouse emissions which also in turn can save you money. This include: (1) Changing your most-used light fixtures to products that have EPA Energy Star Labels or equivalent; (2) Insulate your home; (3) Reduce water waste; (4) If the budget is enough use alternative – solar panels.

Be Greener at the Office. Like what we are doing here in WSMI premises, we are opting to the use of partial "paperless" documentation processes via computer android apps – when it comes to approvals, acquisitions, procurement, et al. Keeping documentations in our warehouse as necessary. Furthermore, recycling and reuse of materials whenever possible comes in handy. Well needless to say, much of the interior design in the office came out from recyclable materials (the "brainchild" – none other than our CEO :))

Reduce Emissions While in Transit. One can go biking (as the new norm in travelling now) instead of driving. If an individual needs to drive, try not to do hard accelerations, don't spend more than 30 seconds idling and go easy on the gas pedal and brakes. As do old saying goes in our Nissan Sentra FB Group "*Poging Driving Only*" ("Handsome" Driving Only")

Some Unsolicited Advise for the Government.

As we are in need of greener land nowadays, government legislation should have the following additional requirements in the National Building Codes:

1. To at least **maintain eighty (50-60% or more) flora in situ** on prospective development rural and urban areas;
2. To have technical know-hows to implement and make **mandatory "floating homes"** on areas susceptible to floods and tidal waves or storm surges (these will inevitable save lives and properties). To date Dutch group **Finch Floating Homes** partnered with the local government to launch its prototype "floating house" in a once vast rice field in Barangay Sto. Rosario. It is said to be the first of its kind in the Philippines.
3. **Diversify funds for the greener Philippines** (I hope the "higher-ups" would "heed & listen")
4. Lastly, as we are a year shy away from the Presidential Elections, it would be wise to **vote** who would favor to handle best the problems about the "Climate Change"

Indeed climate change is second to none when it comes to any kind of crisis in the globe. Let's hope that the coming year would be much brighter for the *Pearl of the Orient*, less worries for the average *Juan* when it comes to climate change. It should be, if we would start now. As others would say: **"There is no vaccine for Climate Change!"**

CLIMATE EMERGENCY: WHO IS ACCOUNTABLE?

by: FML



<https://brighside.me/creativity-art/12-poignant-illustrations-that-show-our-world-has-gone-a-little-bit-too-far-719960/>

From the past years and decades, people across the globe have been continuously raising awareness and advocacies on how people should give importance to our environment, to our mother earth. It has been evident since then, even before our time, how man-made creations greatly affect our primary source of survival -- nature. There can never be a certain technology or innovation that could equate to the ultimate power of nature to provide us the necessary things we need to live.

Our era today is evolving through the inventions and innovations that are built and designed for our convenience, to supply our increasing demands. We are living in a fast-phased world, where almost everything has an answer. Every circumstance and interventions can be easily addressed. Hence, most people choose to live in the moment, rather than thinking of what could be the result in the future.

The truth is, we could be enjoying all the pleasures of life right now, hence we have been experiencing tremendous change on

our planet. Through the years, we've been wreck by deadly catastrophes. These are all results of the negative implications caused by our actions.

The majority of our living conditions are the main reasons why we are experiencing unwanted changes in our climate. We have been dealing with climate change for a long time now, but today is no longer a drill, we should be calling it a climate emergency. Several institutions and organizations including Greenpeace Philippines have been appealing for an immediate response on this.

We can no longer prolong our unjustifiable actions. We can no longer deny reality. We need to be accountable. It is time to redirect our choices. let us think of our family's future. We cannot let them suffer worse than how we are right now. The future is up to us. We owe ourselves a chance to be more responsible and kind to our planet.

We can be the change, only if we'll do it together.

Romanticizing Resiliency is a Toxic Positivity

by: FML



Source: <https://www.devex.com/news/foreign>



Photo by: Winnys Osco Bataller

“The problem with our resilience is the speed by which we transform trauma into acceptance. Instead of solving problems, we simply cope or wait for the problem to pass.” – Shakira Sison

Over the years, the Philippines has been hammered by massive catastrophes and disturbances caused by uncontrolled forces of nature. Thus, Filipinos are used to it. Every time a strong typhoon happens, enormous flooding and landslides follow. When a volcano is reacting, an earthquake occurs, and war set foot – Filipinos have already mastered these occurrences. In the darkest times, we can still see them smiling and being enthusiastic people. Well, Filipinos are indeed warm and happy people even if we are greatly challenged by the circumstances of life most often.

Being the happy people that we are is not a problem. However, in situations that we most need help and accountability from our government and authorities, our resiliency is certainly not enough answer for us to find solutions and substantial actions to aid our needs. We are taught to smile and believed that everything will be alright during the hardest times that we encounter. “Basta Pinoy kaya ‘yan”. Since then, resilience has become the favorite adjective we throw at each other. Yet what is bothersome is the fact that we are immune to disasters, we are used to the worst conditions. Yes, we are culturally independent and self-reliant.

However, we promptly say “bahala na”, “wala tayong magagawa” in everything. We do not ask questions; we just move on. Resilience is veiled as a coping mechanism and an escape from incompetence -- trivializing the everyday distress of people as something solvable through a change of mentality. For instance, way back pre-pandemic Filipino resilience has always been prevalently tagged as inspiring stories on the media platforms, hence we often compliment heroic deeds – especially during uncertain times.

However, we didn’t bother asking why these interventions (calamities) still takes the same impact on our country for a long time now. We simply do not dwell and ignore the fact that we deserve better -- effective services and improved system pro-Filipino.

Filipino sufferings should not be painted as “inspiring”. This is a trivial act of being amazed by other’s struggles. What we have to do is recognized our liberty to demand accountability, raise our voices and concerns, and put an end to this glorifying resiliency stigma.



Photo by: <http://mikegrogan.ph/why-are-filipinos-so-joyful/r>

Vaccine Distribution: Philippines Dilemma

by: Fatima Labe

E D I T O R I A L



Source: [Mirror.co.uk/news/world-news/philippines](https://www.mirror.co.uk/news/world-news/philippines)

President Rodrigo Duterte expresses his desire to start the distribution of vaccines for the Coronavirus in the Philippines “sooner than the second quarter” of 2021. Palace spokesman Harry Roque Jr. said last December 3.

FDA chief and vaccine czar Eric Domingo said that the government aims to vaccinate around 60 million to 70 million of its citizens in 3 to 5 years. This number of people corresponds to roughly 60% to 70% of the country's 107 million population. Thus, they are only capable of vaccinating only 20 million to 30 million Filipinos a year. This means that in 2024 to 2026, 60% of the population must have been vaccinated already.

This is not going to be an easy journey, though. A lot of conditions can be experienced when there is a coronavirus vaccine ready to be administered throughout the world. It is also very necessary for the Government to be properly informed and ready with the important items that need to be taken into account and to be sufficiently supported directly in the transport and delivery of vaccines to the intended beneficiaries.

The task ahead for the government is terrifying, but if the challenges involved

are recognized in time, then there is an opportunity to work on solutions and immediate action.

We should assume that the government and the private sector are now starting to build the infrastructure required for the effective distribution and deployment of the vaccine to the general population.

Important dialogue and attention should be given towards investing in the Domestic production capability of syringes and other crucial elements of the cold chain system needed for the distribution of vaccines.

In response to claims that 60 million doses could be only an initial supply, and provided that there is still confusion as to the number of vaccine doses needed by a person, the demand for the vaccine will continue.

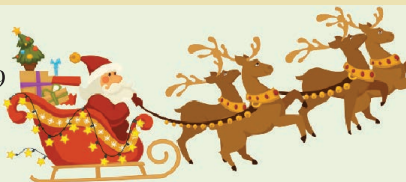
Perhaps the government can also continue to discuss the prospect of being part of the process of production for the vaccine. In this sense, we need to build local development capabilities and self-reliance. Let us learn the lessons given to the world and our nation by this pandemic, and take this opportunity to take brave, strategic action to resolve these obstacles and safeguard the future.

It has been almost a year now since the pandemic haunted us. States and nations across the world have done their best to combat this unseen enemy. And, without a vaccine, we will continue living in these steep spaces, where we most wonder about our safety and our families.

Here in the Philippines, we've been one of the countries that have the most number of infected cases. If there'd be no vaccine in the first or second quarter of next year, we cannot imagine the worst-case scenario. Our country has been struggling even before this pandemic. It is explicitly evident that at this point we are submerging downhill. That's why we urgently need a vaccine to recuperate slowly -- on our economy, agriculture, industrial, and local industries that have been greatly impacted by this pandemic.

Safety Tips for Holiday Gatherings Amid Covid-19 Pandemic

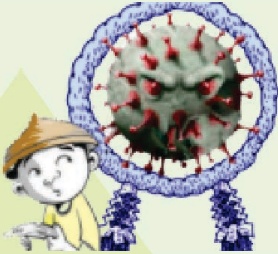
by: Rodel Domingo



- ★ Attending online masses, virtual gathering with family and friends not living in the same household, and online shopping for holiday presents are among the activities that are considered as “low risk” for COVID-19 transmission.
- ★ Indoor gatherings, especially those with poor ventilation (for example, small enclosed spaces with no outside air), pose more risk than outdoor gatherings.
- ★ High or increasing levels of COVID-19 cases in the gathering location, as well as in the areas where attendees are coming from, increase the risk of infection and spread among attendees.
- ★ Individuals who did not consistently adhere to social distancing, mask wearing, handwashing, and other prevention behaviors pose more risk than those who consistently practiced these safety measures.
- ★ Family, relatives and friends should consider the number of COVID-19 cases in their community and in the community where they plan to celebrate when deciding whether to host or attend a gathering.
- ★ Consumption of alcohol or drugs may alter judgment and make it more difficult to practice COVID-19 safety measures.
- ★ It is suggested limiting the number of people that would attend certain gatherings or activities or limit from the same household.
- ★ Celebrating virtually with members of your own household poses the lowest risk for spread. This can include family members, relatives and as well as people who are related or unrelated to you.
- ★ It is suggested to keep the activity as short as possible.
- ★ President Rodrigo Duterte urged the public to skip Christmas festivities this year for the safety of everyone amid the prevailing coronavirus disease 2019 (Covid-19) pandemic. He appealed to Filipinos to sacrifice holiday traditions this year to avoid spreading or catching the disease.
- ★ Attendees must observe minimum health standards such as wearing a face mask, keeping physical distance, avoiding contact with “high-touch” surfaces, and ensuring cleanliness.
- ★ As Filipinos, gatherings during this Christmas holiday season is an opportunity to reconnect with family, relatives and friends that we possibly cannot be avoided. However, we must consider how our holiday plans can be modified to reduce the spread of COVID-19 to keep our families, relatives, friends and communities stay healthy and safe.
- ★ Gatherings that last longer pose more risk than shorter gatherings. Being within 2 meters of someone who has COVID-19 for a cumulative total of 15 minutes or more greatly increases the risk of becoming sick and requires quarantine.
- ★ CDC and DOH have offered the following considerations to slow the spread of COVID-19 during gatherings especially this holiday season.
- ★ Airports, bus stations, LRT/MRT train stations, other public transport, gas stations are all places travelers can be exposed to the virus in the air and on surfaces.
- ★ The size of a holiday gathering should be determined based on the ability of attendees to stay 2 arm lengths apart, wear masks, wash hands, and follow Government, CDC DOH, local barangay health and safety guidelines, rules, and regulations.

PASICOVID

by Arvin Iletto



This may be one Christmas season different in so many ways from previous ones because of the COVID-19 pandemic.

Here in the Philippines, where the “*parols*”, “*Belens*” and carols about “*Pasko*” figures prominently as the yuletide is just around the corner. The so called “new villain” of Christmas (probably next the Grinch or Scrooge) – **CoViD-19** pandemic has cancelled and/or adjusted many of the standard beloved Christmas events that we are used to – Christmas programs in schools, Christmas carols, the novena of the *Simbang gabi*, *Misa De Gallo*, big family reunions, and the like. As the government puts to a halt any big social gatherings (carolings too!) to prevent the possibility of children and teens getting infected from adults (and vice versa) with CoViD-19. There were also evidences that point out minors are likewise capable of transmitting the disease regardless of age – so much for the yuletide stroll at the malls!

As for making the Christmas season special, we all have to adjust to our Christmas and New Year’s Eve plans this year. Well, listening to the all time favorite Christmas music is still a good way to have fun, or if one is at home or inside your car – well one can still feel free to sing along – probably a karaoke app perhaps. Decorating our indoors and outdoors area can be a good idea of having fun during this season specially with you loved ones.

This CoViD-19 villain has definitely put a dent on our lives. It slowed down the global economy, disrupted daily trade and movement, impacts on religion and spirituality, household impact on finances, job losses, school closures, event cancellations, travel bans, etc. These are the most common things that affected humanity.

As we settle in to the knowledge that there isn’t going to be any “normal” until a vaccine rescues us Filipinos sometime next year (with fingers crossed and hoping Philippines won’t get preceded in the procurement by other Asian countries!). We are also settling into a different rhythm of life, where masks, face shields and physical distancing will set the tone.

Indeed, Christmas won’t be the same this year, but that does not mean it cannot be the uplifting season we all need now more than ever. Caution and a little bit of creativity would be wise. As the old adage goes: “The power to change course, and choose of future, is entirely in our hands..!”

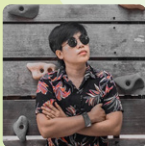
So, on Christmas morn and on New Year’s Eve, wherever we are, the Good News will still arrive and, if we let it, will stir our soul. This “CoViD-19 Villain” could never obliterate that feeling.

Have yourself a merry Christmas and a Happy New Year by all means. :)





What is Christmas for you? Share your one Christmas wish.



Irene Tabucol
Warehouse and Assets Mgr.

Christmas is Family. Simply because it's the only feast of the year where we really find time to spend it with our family. How will you celebrate it this year? With my siblings. Just sad that it is the first time that I won't be celebrating with my parents due to pandemic.

Christmas Wish: Good health



Shena Mae Amogues
Purchasing Officer

Christmas for me is Peace. This is a very special occasion we all want to celebrate with a happy heart. But this is also a celebration that awakens our heart and mind to forgive and forget all the hatred & misunderstandings we have to people around us. Let us find peace this Christmas. I will celebrate my Christmas with my siblings.

Christmas Wish: Good Health always for my parents.



Harrison Sikat
Purchasing Assistant

Most people will say that Christmas for then is about giving gifts, sharing love, and forgiving people. But for me, everyday is Christmas day because we should give blessings, share love, and forgive people every day. I will celebrate this Christmas with heart full of happiness and peaceful mind

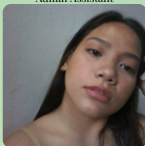
Christmas Wish: Safety and security of the people I love.



Jieza Gonzales
Admin Assistant

Christmas is sharing and giving, it becomes profoundly so this pandemic. A smile, a hug, a greeting means a lot to someone who has lost much to Covid. Hope that with our little gestures they will find solace and comfort that they're not alone. How will you celebrate it this year? A simple dinner with my siblings and nephews and nieces.

Christmas Wish: To be kind to oneself then pay it forward.



Charlene Quirante
HR Assistant

Christmas for me is the presence of love and sharing. This is the occasion that should be celebrated with the essence of sharing. A time where we get to see our family. That's why Christmas is a very special occasion.

Christmas Wish: Peace, love, and health.



Gemma Odnisada
Accounting Assistant

Christmas is the best time to share the blessings that GOD has entrusted to us, gift giving to family & friends and those who were affected by the recent calamities. It is also the time that all family members are gathered after a very busy year.

Christmas Wish: For the Filipinos to become stronger and faithful amidst these calamities, pandemic etc. and for all my loved ones to stay blessed.



Madelyn Libaton
Office Staff

Celebrating Christmas this year is a little bit different from the past years because it's pandemic and has now part of our everyday lives. Covid won't stop us to celebrate this wonderful time of the year, I would celebrate Christmas with a very thankful heart because even this pandemic happens God keeps my family safe and healthy.

Christmas Wish: My family's safety and covid 19 vaccine



Charisse Dionisio
Project Engineer

Christmas is about relationships. It is about sharing parts of you to other people -- love, happiness and hope. This is the time that we are reminded that we can be conduits of blessings to people around us throughout the year. I will be celebrating it with just my immediate family because of the current situation brought by the pandemic.

Christmas Wish: protection to everyone especially to the healthcare frontliners



Daniella Panican
Admin Assistant

We all know that Christmas is about the birth of Jesus Christ and the perfect season of spreading love and giving to other people. However, for me Christmas is a day where I could get along with my whole family, where we could eat, sing, dance and laugh together. I would love to celebrate this coming Christmas with my whole family again.

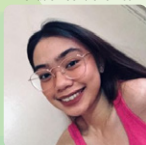
Christmas Wish: Happiness to all people around me.



Justine Marilla
Pollution Control Officer

Christmas to others may mean the celebration of the birth of Jesus Christ. Christmas is an opportunity for us to be with our loved ones; to create happy memories before the start of a new year. To leave the sadness that the year has endured us and to have a fresh start on our goals and aspirations. Me and my sister will be celebrating Christmas here in Manila since we cant go home to our province.

Christmas Wish: My family's safety and happiness.



Merrol Joyce Dela Cruz
Accounting Assistant

Christmas is a time to celebrate Jesus birthday with our loved ones. Usually it is a time of sharing and gift giving and also a time of thanksgiving for all the blessings. This time, celebration of Christmas for me is much different from the previous Christmas celebration. I won't be able to be with all my loved ones since they are far away from me. The celebration will be totally for the family.

Christmas Wish: To have good health for me and my family.

What are you looking forward for 2021?

"Covid free world"

"Better year and healing from whatever pain 2020 has brought us."

"I'm looking forward for a new year amidst this pandemic with people still full of hope and faith that everything will be back into place again."

"I look forward to moving closer to the bright light at the end of the long labyrinth of the COVID-19 tunnel."

"I am looking forward to a better and normal life."

"Looking forward to the end of this crisis that we are experiencing right now."

"I wouldn't expect so much but instead I will just pray for the safety and good health of everyone, especially my loved ones."

"I look forward to seeing all the smiling faces that have been hidden behind masks. I look forward to hugging the people I love. And I look forward on travelling to different places."

"This coming 2021 I'm looking forward that this will be the beginning of the best year for everyone, less suffering and negativity and of course covid 19 vaccine so that we can live back to normal."

"For 2021 I am looking for a more productive and adventurous year. I look forward to more blessings and kindness. I look forward for a more prosperous year; a year full of happiness and contentment and a year full of love and less sadness."

-- WSMSI EMPLOYEES



Maraming Salamat sa inyo, sa isa na namang taon nating pagsasama.

Maraming Salamat sa inyong dedikasyon sa iyong trabaho,

Maraming Salamat sa inyong tiwala at lalong lalo na,

Maraming Maraming Salamat sa inyong malasakit sa ating kumpanya.

Let's continue to pray for the world's healing.

ARNOLD S. CRUZ

WSMSI C.E.O.

“

To my WSMSI Family,

2020 has challenged us in most ways we didn't imagine. For 9 months and counting, we are hammered by depressing situations caused by this Pandemic. An event that we thought would not happen in our lifetime. It is undeniably hard for all of us. December is here and the birthday of our Lord Jesus Christ is just around the corner and the importance to celebrate his love in our own little way should be prepared for. Our holidays this year will be a whole lot different than the usual, but we are slowly adapting to the New Normal carrying high hopes for a vaccine that will help alleviate its spread.

Being forced to stay at home made us realized the importance of being with our families in the most uncertain times. No matter how hard, as long as we have them by our side is already a great blessing above all. I know that a lot of people are suffering more than us right now, and we should extend our arms in helping them the best way we can. I believe this is the essence of Christmas this year. May we choose to share our blessings, spread love and kindness to the people around us. Let us celebrate Christmas with our hearts filled with hope that in time, all will fall into place. May we remind ourselves in these trying times to ALWAYS connect to our God and NEVER lose our faith in Him.

Laging tandaan: GOD IS GOOD ALL THE TIME!

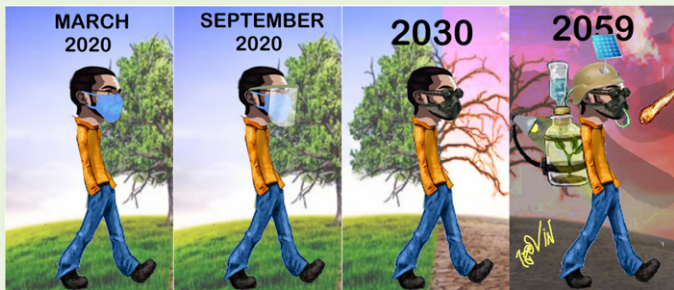
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*Merry Christmas
and a
Blessed New
Year to everyone!*

- WSMSI FAMILY



One of our Filipino traits – to be able to laugh even in the darkest times. Humor is said to a means to break from stress and a relief from anxiety. Here are some of the funny CoViD-19 and Climate Changes memes. As we all need to have chortie-chuckle or two.



The official 2020 Christmas ornament...



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Fun Facts about Smiling

- * Smiling boosts your immune system
- * Smiles relieve stress by releasing endorphins;
- * It is easier to smile than frown;
- * It takes 5 to 53 muscles to smile
- * Babies are born with the ability to smile
- * There are 19 different types of smiles.

did you know?

**Nobody's getting
anything this
Year**



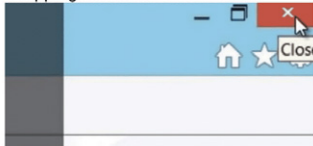
**Fortunately, retired
doctors are ready to help !**



Skipping school in March 2019:



Skipping school in March 2020:



Achoo

I DON'T KNOW WHY...



**BUT I WOULDN'T ASK THIS
SANTA FOR ANY PRESENTS...**

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